



## P19 – OCCUPATIONAL, HEALTH, SAFETY & ENVIRONMENTAL POLICY

HL recognises its responsibilities to balance its business needs with full commitment to ensure that the health, safety and welfare of its employees are met and work related injury and ill health is prevented.. We recognise both our legal and moral duty to provide a safe working environment, safe equipment and safe methods of work.

HL recognises its responsibility to balance its business needs by pursuing the use of processes, practices, materials, or products which avoid, reduce or prevent pollution and this policy is appropriate to the nature of our business.

Specifically all applicable regulatory and legislative requirements will be met or surpassed and by involving our customers and other interested parties, we will support and continually improve our occupational health safety and environmental performance especially with regard to the following;

- Reduction and Disposal of Waste
- Efficient Use of Energy
- Hazard Reduction to our Employees and Other Interested Parties
- Maximisation of Transport Operations and Reduction of associated environmental Impacts
- Reduce consumption of materials
- Ensure compliance, consistency, and continuous improvement
- Prevention of Pollution
- Prevention of Injury and Ill Health

HL are committed to continuous improvement with regard to our Occupational Health, Safety and Environmental performance

Objectives and targets, which are publicly available on request, will be set and achieved through an integrated Management Programme and by continuous improvement initiatives.

All employees are fully committed to the implementation and maintenance of an occupational health, safety and environmental management system, which meets or exceeds the requirements of ISOs 14001 and 45001. Our employees will be consulted on relevant H&S and Environmental matters and will be encouraged to participate in the identification and management of these.

This documented policy will be communicated, implemented and maintained at all levels within the organisation and be made available to any other interested parties upon request.

Our Statement of policy in relation to Professional functions is as follows:

- To comply with the requirements of the Construction (Design and Management) Regulations 2015, with particular regard to Regulations 9 and 11, as follows:

*The principal designer must plan, manage and monitor the pre-construction phase and coordinate matters relating to health and safety during the pre-construction phase to ensure that, so far as is reasonably practicable, the project is carried out without risks to health or safety*

Signed

on behalf of Howarth Litchfield

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